

## **Talent Experience & Retention**

## A strategic approach to talent management to retain the backbone of your business.

Employees (Talents) expect a personalized employee experience that meets their needs at every stage of their careers. Employers must provide an exceptional employee experience across all touchpoints, from recruitment, onboarding to development, succession planning till offboarding.

enable2grow analysis the talent management & retention strategy, designs a more employee (talent) centered model in order to identify and retain qualified talent faster, cement DEI into the organization and optimize the inclusion of data and automation in the talent management process.

An initial workshop and interviews with your People & Culture teams provide:

- · A comprehensive report of the talent management & retention process
- An audit of the talent journey with touchpoints, talent development, opportunities, communication and relevant KPIs
- A roadmap of recommendations and quick wins for improvement

"To succeed in today's hyper-competitive talent world, it is crucial that talent management follows a more employee-centric model, where flexible arrangement creates greater opportunities for professional development."



## **Claudia Wulf** | Enabler, Talent Acquisition Management & Strategy

As passionate Talent Acquisition Manager, Claudia supports both - recruiting and the automation and optimisation of the entire talent acquisition process to attract top talent to remain competitive in the future. As bi-lingual sparring partner with a holistic view of everything to do with talent, Claudia supports our clients as an experienced talent manager. → in

Ready for the next step? Contact us for an informal exchange at +49 89 44 99 07 20 or book us here.

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